

**Annual EEO Public File Report  
Canyon Media Broadcasting, LLC**

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Stations Employment Unit that is comprised of the following station (s):

KONY, St. George, KPLD, Kanab, KZNU, St. George.

The information contained in this Report covers the time period beginning May 21, 2007 \_to and including\_May 20, 2008\_\_(the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station (s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 7302080 (c) (1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 7302080(c)(2) of the FCC rules.

Appendices 1,2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For the purpose of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed

“interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from \_\_May 21, 2007\_to May 20, 2008

Station(s) Comprising Stations Employment Unit: KONY, St. George, KPLD, Kanab, KZNU, St. George.

Section 1: Vacancy Information

	Full-time Positions Filled By Job Title	Recruitment Source of Hiree	Total Number of Interviewees From All Sources for This Position
1	Afternoon show KONY	Radio Online	5
2	Traffic Director	In House	3
3	Account Executive	In House	1
4	Account Executive	Southern Utah Help Wanted.com	5
5	Account Executive	Southern Utah Help Wanted.com	5

Total Number of Persons Interviews During Applicable Period: \_\_19\_\_\_\_\_

Appendix 2 to

Annual EEO Public File Report Form

Covering the Period from May 21, 2007 to May 20, 2008

Station(s) Comprising Station Employment Unit: KONY, St. George, KPLD, Kanab, KZNU, St. George.

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for which This Source was Utilized
A	Spectrum Newspaper 275 E St. George Blvd. St. George, Utah 84770 (435) 674-6200	0	0
B	Utah Broadcasters Association 1600 S Main SLC, UT 84115 801-486-9521 Dale Zabriskie	0	0
C	Station radio advertisements	0	0
D	In house posting	1	1
E	Southern Utah help wanted.com Dale @ regionalhelpwanted.com	10	2
F	Radio Online	9	2
G			
H			

\*Indicates sources that have requested notification of job openings.

Appendix 3 to

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Covering the Period from May 21, 2007 to May 20, 2008

Station (s) Comprising Station Employment Unit:  
KONY, St. George, KPLD, Kanab, KZNU, St. George.

Section 3: Supplemental (Non-Vacancy Specific) recruitment Activities  
Undertaken by KONY, St. George, KPLD, Kanab, KZNU, St. George

The Radio group attended the St. George area business expo June 2007, The Southern Utah University Job Fair September 2007 and the Dixie College Job Fair April 2008.

During this reporting period a refresher EEO training was done. All departments were reminded of the responsibilities to post all job opening and the paperwork required after the job has been filled.